



# Antony Duffill

## ASSOCIATE DIRECTOR

---

### CAREER OVERVIEW

2022–

Associate Director, Echelon Planning

2017-2022

Principal Urban Planner, Echelon Planning

2015-2017

Associate Planner, SMEC

2013-2015

Senior Planner, Currie and Brown

2012 -2013

Senior Planner, Sweett Group

2010-2012

Team Leader Planning, Banyule City Council

2007-2010

Planning Coordinator, Bass Coast Shire

2004-2007

Senior Town Planner, Bass Coast Shire

### QUALIFICATIONS

Bachelor of Arts, majoring in Urban Geography and History  
Flinders University of South Australia

Graduate Diploma of Urban Planning  
The University of Melbourne

Graduate Diploma of Property Valuation  
The University of Melbourne

### MEMBERSHIPS

Victorian Planning & Environmental  
Law Association

Planning Institute of Australia

Antony is a planning and property consultant with over 18 years experience working as an urban planner and property advisor on a diverse range of complex projects in Victoria and other states of Australia.

He has skills in project management and is involved with urban infill, brownfield and greenfield projects for leading industry property developers and all levels of government. This has included education centres, commercial, aged care, industrial, residential and mixed use developments.

Antony provides nuanced strategic planning and property advice to Australia's most well known developers, institutions and government. He regularly assists large scale property acquisitions through providing due diligence advice.

He has also held senior positions in both metropolitan and regional Councils (Banyule City and Bass Coast Shire respectively). This provides a unique understanding of the complexities of the planning system and political sensitivities in local areas.

Antony has extensive VCAT and Panels Victoria experience as a planning advocate representing both Council and private clientele. This has included numerous appearances before the Tribunal on a broad range of statutory planning applications including several with considerable complexity.

A dedicated and technically skilled planning and property professional, Antony has a proven track record with managing complex and diverse workloads and exceeding clients' expectations.



---

# Project Experience

## PROPERTY ADVICE, DEVELOPMENT FACILITATION & PROJECT APPROVALS

Antony provides planning services to private and government clientele to obtain development approvals for all types of commercial projects, industrial, residential (infill and greenfield), mixed use, and specialist land use projects including education centres and aged care/retirement villages. His expertise in both statutory and strategic planning gives the ability to guide clients through all stages of planning framework and development approval processes.

Projects in recent years include:

- Assisting Melbourne Archdiocese Catholic Schools (MACS) and various independent non-government schools to gain approvals for new education centres and additions and refurbishments to existing centres in Metropolitan Melbourne, Melbourne's growth areas and Regional Victoria. These include:
  - MACS new St Joseph's Catholic Primary School in Harpley Estate, Werribee.
  - MACS new Mickleham Catholic Primary School.
  - Extensive refurbishments at Simonds Catholic College, West Melbourne, including demolition and construction of new buildings.
  - Two new campuses for Hume Anglican Grammar, including a P-12 in Donnybrook and a P-6 in Kalkallo.
  - A Planning Scheme Amendment and refurbishments at Hume Anglican Grammar's Mickleham campus.
  - Extensive refurbishments including new buildings at Donvale Christian College and Plenty Valley Christian College.
- Assisting Miami Hotel in West Melbourne to amend planning controls restricting their land and enable redevelopment with a larger, modern hotel.
- Assisting Holcim with various quarry and concrete production facilities to obtain planning scheme amendments and planning permit approvals. This has included combined planning scheme amendments at their Bulban Road and West Road quarries in Werribee, strategic land use advice for the Pakenham Quarry and permit approvals at their concrete plants in Footscray, Laverton, Bullen and Colac.
- Assisting Boral with planning and property advice to investigate ten sites for establishing new quarries in Victoria. Assisting Boral with planning approvals relating to various concrete plants within Victoria.
- Assisting Boral and then Mirvac as a development partner with the rezoning of approximately 170 hectares of land in Wantirna South, Victoria to enable conversion of a quarry to a master planned residential estate through introducing a new planning framework. This involved engaging with various State and local government stakeholders and the project management of consultant inputs including traffic, hydrology, civil and environmental engineers and urban design.



---

# Project Experience

## PROPERTY ADVICE, DEVELOPMENT FACILITATION & PROJECT APPROVALS

- Assisting Mirvac with planning related services for their greenfield estates in Donnybrook (Olivine) and Clyde East (Smiths Lane). This has included assisting to obtain planning permits for various residential precincts for Olivine and advocacy during the planning scheme amendment process for Smiths Lane along with pre-planning for the subdivision planning applications.
- Assisting Stockland with planning related service for their greenfield estates in Truganina (Mt Atkinson, Melbourne Business Park and Grandview), including managing the planning approval process for the master subdivision and the subsequent planning approvals.
- Assisting Stockland's property acquisition team on various land acquisition projects within the growth areas. This has entailed providing planning advice to inform the acquisition of land in the view of developing for new master planned residential estates.
- Assisting Ingenia Lifestyle Communities to gain approval for approximately 200 dwellings within a residential village in Lara, Greater Geelong. This has entailed advocating for the client, gaining the necessary government support and project managing the preparation of the required consultant inputs for a complex planning permit application, which included native vegetation, acoustic, drainage and traffic issues in a rural-residential context.
- In a previous place of employment, assisting BUPAs national property team with property advice leading to acquisitions both in Victoria and NSW for establishing new residential aged care facilities. Assisting with planning permit approvals for BUPAs aged care facility in Bellarine Lakes, Greater Geelong.

- In a previous place of employment, assisting Allity, Opal and various other aged care providers with property advice and the preparation of planning scheme amendments and planning permit approvals for residential aged care facilities in Victoria and NSW.

## RESEARCH & POLICY DEVELOPMENT

Antony provides research and policy guidance services to State and Local Government to improve planning frameworks and guide new development.

Projects have included:

- Assisting DELWP to undertake a study of residential and commercial and industrial development and subdivision practices in Victoria. The purpose of these studies was to inform the implementation of the Water for Victoria Plan, and help to ensure best practice stormwater management outcomes are achieved in all future urban development. This led to amendments to the VPPs to incorporate additional stormwater controls for development in residential and industrial settings.
- Assisting Merri-bek City Council to undertake a critique of the existing Pentridge Masterplans (known as Pentridge Coburg and Pentridge Village) and associated developments (including developments which have been built, approved and proposed) and document the findings of the critique as an 'Issues and Options' Paper that provided recommendations for changes to the planning framework to improve existing urban design and future development.